

## Dr. Iqbal Ahmad

PhD (Malaysia), MEd (Australia)

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### RESEARCH INTEREST

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Educational Management and Administration, Service-Learning, Psychometrics, Curriculum Development, Educational Psychology, Sustainable Community Development, Teacher Training

### QUALIFICATION

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- PhD –Educational Management and Administration (Universiti Teknologi Malaysia)
- MS - Educational Management and Leadership, Australian Catholic University
- MEd- Educational Leadership University of Karachi
- B.Ed- Institute of Education and Research, University of Peshawar
- M.A - Political Science, University of Peshawar
- B.A - Superior Science College Peshawar (BISE, Peshawar)

### PROFESSIONAL EXPERIENCE

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2025- till date	Associate Professor, Department of Education, University of Malakand,
2020-2024	Assistant Professor, Department of Education, University of Malakand,
2011 – 2020	Lecturer in Education, Department of Education, University of Malakand
2009 – 2011	Manager, Quality Assurance Training, Association for Academic Quality, Pakistan
2008- 2010	Lead Trainer, Punjab Education Foundation, PEF
2001 -2009	Education Officer, Aga Khan Education Services, Pakistan, AKES,,P

## **MANAGEMENT EXPERIENCE**

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2025 till date	Coordinator QEC, Affiliated Colleges, University of Malakand
2024-2025	Deputy Director QEC, Affiliated Colleges, University of Malakand
2021 -2023	Head/ Chairman, Department of Education, University of Malakand
2017-2019	BS Semester /Program Coordinator, Department of Education, University of Malakand
2018-2020	Principal Staff Officer to Vice Chancellor, University of Malakand
2011-2013	Staff Proctor, Department of Education, University of Malakand

## **AWARDS AND HONORS**

- Best Researcher awards (Faculty Level), 2024 at Department of Education, University of Malakand
- Best Researcher awards (Faculty Level), 2023 at Department of Education, University of Malakand
- Best Researcher Awards (Faculty Level), 2022 at Department of Education, University of Malakand
- Short term research award, 2021. At department of Education, University of Malakand (as principal investigator).
- Short term research award, 2021. At department of Education, University of Malakand (as co-principal investigator).
- Best Presenter Award (Consolation) in 5th International Conference on Teacher Learning and Development “Empowering a Learning Society for Sustainability through Quality Education” 3 – 5 August 2021
- International Doctorate Fellowship (award) at Universiti Teknologi Malaysia (UTM), 2011 to 2015
- Best teacher Trainer Award, Association for Academic Quality, Pakistan, Lahore, Pakistan,
- Best Teacher Training Consultant award by Junior School System, Taxila, Pakistan, 2009

## **TRAINING WORKSHOPS ATTENDED AND CONDUCTED**

- Conducted training workshop for college teachers of affiliated colleges of Malakand university on accreditation, July, 2024.
- Participated as Master Trainer in ‘Capacity Building Program for Faculty Members” of University of Malakand from October, 9-12,2023.
- Conducted training workshop for teachers of Malakand university on multiple occasions at education department from 2022 to 2023
- Conducted trainings workshop for government college lectures and professors at Higher Education Academy or training and research Peshawar, Khyber Pakhtunkhwa from 2018 to 2021 on multiple occasions
- Resource person for a Workshop conducted by Department of Chemistry, University of Malakand under the Professional Competency Enhancement Programme for Teachers (PCEPT), Higher Education Commission, (HEC), Pakistan, 2012
- Resource person for a Workshop on “Academic Planning and Management” “Curriculum Development” “conducted by University of Malakand under the Professional Competency Enhancement Programme for Teachers ( PCEPT), National Academy of Higher Education (NAHE), Higher Education Commission, (HEC), Pakistan. 2011
- Resource person for a workshop on “Action Research” Under Aga Khan Education Services, Chitral, Pakistan, Funded by European Commission (EC) under NPEP-Phase 2, 2004
- Resource Person for a workshop on “Parental Empowerment Programme” (PEP), Village Education Committees, Under Aga Khan Education Services, Chitral, Pakistan, Funded by European Commission (EC) under NPEP-Phase 2, 2004
- Resource person for a workshop on “Intensive English Course” (PEP), Aga Khan Education Services, Chitral, Pakistan, Funded by European Commission (EC) under NPEP-Phase 2, 2003
- Resource person for a workshop on “Training of Trainer” (TOT), Aga Khan Education Services, Chitral, Pakistan, Funded by European Commission (EC) under NPEP-Phase 2, 2002
- Participated in a Two Days training workshop on “Case Method Teaching” Organized by Rauzing Executive Development Center (REDC), Lahore University of Management and Sciences (LUMS), Lahore 2008

- Participated in a Two Days training workshop on “Quality Management Systems and Internal Auditing” Organized by Skill Promotion Organization (SPO), Ministry of Industries and Mineral Resources, Government of Pakistan, 2009
- Participated in a Two Days training workshop on “Gender Sensitization” Organized by The Aga Khan Education Service, Pakistan (AKES, P), Education Office Chitral, 2005
- Participated in Four Days training workshop on “Teacher Appraisal” Organized by The Aga Khan Education Service, Pakistan (AKES, P), at Islamabad, 2004
- Participated in Two Weeks training workshop on “Short Course Implementation Programme” (SCIP). Organized by The Aga Khan Education Service, Pakistan (AKES, P), at AKU-IED, Aga Khan University, Karachi 2002
- Participated in a Three Days training workshop on “Training of Trainers” Organized by Association for Academic Quality, Pakistan (AFAQ), at Zonal Office Islamabad 2009
- Participated training workshop in a Five Days workshop on “Project Proposal for Donor Funding” Organized by The Aga Khan Rural Support Programme Pakistan (AKRSP), Education Office Chitral 2002
- Participated in Two Days workshop on “Sleep Management” organized by Time Lender at Lahore, Pakistan, 2010
- Participated in a Seven Days training workshop on “Strategic Planning” organized by Reading Pakistan Project, funded by US-Aid, UNDP Pakistan, at Lahore, 2014
- Resource Person on training for Young Lecturers on Teaching and Evaluation in higher education at Department of Education, university of Malakand, October, 22-23, 2020.
- Resource person for training on “Research Methods and Techniques” for faculty members of affiliated colleges, at University of Malakand, Nov, 22 2020.
- Resource person for training on “Book Review Evaluation” at Higher Education Academy for Research and Development (HEART), Hayatabad, Peshawar from 8-9, February, 2021.
- Resource person for training on “Curriculum Development and Implementation Framework” at Higher Education Academy for Research and Development (HEART), Hayatabad, Peshawar from Feb. 22, 2021.
- Resource person for training on “Research Syndicate (I,II,III)” at Higher Education Academy for Research and Development (HEART), Hayatabad, Peshawar from Feb. 15-16, March 2021.

#### **ACADEMIC AND PROFESSIONAL MEMBERSHIP**

- Member of Advisory Board (The Knowledge: An Educational Journal)
- Member of Asian Council for Science Editors (ACSE)
- Member of Board of Studies, Department of Education, University of Chitral
- Member Board of Studies, Department of Software Engineering, University of Malakand.
- Member of Program Review Committee (MPhil, PhD) University of Malakand.
- Member of School Management Committee (SMC) University of Malakand, 2013-2015
- Member of Board of Studies, Department of Education, University of Malakand, 2011-2013
- Member of Board of Faculty, Department of Education, University of Malakand, 2011-2013

#### **ADDITIONAL DUTIES**

- Deputy Director (affiliated colleges), Quality Enhancement Cell, University of Malakand
- Head of the Department, University of Malakand
- Staff Proctor, Department of Education 2023 to date
- Chairman/ Head, Department of Education, University of Malakand, 2020-to 2023
- Staff Officer to Vice Chancellor, University of Malakand, 2018 to 2020
- Staff Proctor of Department of Education, University of Malakand from 2019 to October 2020
- Semester Coordinator, Department of Education, University of Malakand, 2017-2019
- Staff Proctor of Department of Education, University of Malakand- 2011-2013

## **CONFERENCES /SEMINARS**

- Attended 9<sup>th</sup> EMS International Research Conference (Online) on Freedom and Prosperity: opportunities to innovation and sustainability as session chair on June 17-18, 2023
- Presented paper titled Issues and Challenges with On-line Teaching in the Universities during Covid-19 at FCCU First International Education Conference [FCCUEduConf2022]. October 14-15, 2022
- Attended 5<sup>th</sup> International Conference on Teacher Learning and Development (ICTLD 2021, “Empowering a Learning Society for Sustainability through Quality Education” 3 – 5 August 2021
- Attended 1st International Conference (Online) on Issues in Management and Social Sciences in the Context of COVID-19 as a session chair on dated 22-23 August 2020.
- Attended 12<sup>th</sup> International Conference on Education, as presenter on 7-8 December 2017, Singapore
- Attended International Conference as presenter on Applied Counseling & Psychology, 7th to 8th February 2017, Johor Bahru, JOHOR, Malaysia
- Attended 11<sup>th</sup> International Conference on Management, Finance and Entrepreneurship, as presenter on 24-25 March 2017, Bangkok, Thailand
- Attended 1st International Conference on Educational Studies, as presenter on 3-4 June, 2015, PULAI SPRINGS RESORT, Pulai, Johor, MALAYSIA.
- Attended 1<sup>st</sup> Education Postgraduate Seminar, as presenter on 20-21 Dec, 2015, Malaysia
- Attended International educational conference as presenter in Johor Bahru, Malaysia (2014)
- Attended International conference on education in Penang, Malaysia (2013)
- Attended International educational conference at Sarhad University Peshawar (2012)
- Attended International Educational Conference at University of Management & Technology, Lahore (2008)
- Attended International Educational Conference at Colombo, Sri Lanka (2005)
- Attended International Educational Conference at The Aga Khan University, Karachi (2004)
- Attended International Cultural Conference in Chitral (1995)

## **RESEARCH SUPERVISION AT GRADUATE LEVEL**

- Supervised research of masters’ students at Department of Education, University of Malakand, 2025
- Supervised research of masters’ students at Department of Education, University of Malakand, 2024
- Supervised research of masters’ students at Department of Education, University of Malakand, 2023
- Supervised research of masters’ students at Department of Education, University of Malakand, 2022
- Supervised research of masters’ students at Department of Education, University of Malakand, 2021
- Supervised research of masters’ students at Department of Education, University of Malakand, 2020
- Supervised research of masters’ students at Department of Education, University of Malakand, 2019
- Supervised research of masters’ students at Department of Education, University of Malakand, 2018
- Supervised research of masters’ students at Department of Education, University of Malakand, 2017
- Supervised research of masters’ students at Department of Education, University of Malakand 2016
- Evaluated research projects of students at Department of Education, University of Malakand, 2015
- Evaluated research projects of students at Department of Education, University of Swabi, 2014
- Evaluated research projects of students for colleges affiliated with University of Malakand 2013
- Evaluated research projects of students at Regional Institutes for Teacher Education (RITEs), affiliated with University of Malakand 2012
- Academic assessment of examinations of Govt. Degree College for Boys, Govt. Degree College for Boys, Batkhela, and Govt. Degree College for Boys, Gul Abad, Malakand Division. 2011

## **RESEARCH SUPERVISION AT POST-GRADUATE LEVEL**

- Supervised MPhil student 5 MPhil /2 PhD students with research topics (2024)
- Supervised MPhil student (Miss Sarwat Begum) with research thesis title “Issues and challenges hindering head teacher’s instructional supervision in secondary schools of district dir lower, Malakand division” submitted for evaluation (2023)
- Supervised MPhil student (Mr. Jebran Zeb) with research thesis title “Effect of digital stress on online learning readiness of university students”. submitted for evaluation (2023)
- Supervised MPhil student (Mr. Muhammad Kashif) with research thesis title “Relationship between supervisor behaviour with research performance of university students”. submitted for evaluation (2023)

- Supervised MPhil student (Mr. Ehsanullah) with thesis title “Relationship between principals’ leadership practices and teacher morale”. 2022
- Supervised MPhil student (Mr. Habib-ul-Haq) with thesis title “Factors affecting Online Teaching of University Teachers during covid-19”. 2022

### **RESEARCH EVALUATION AT POST-GRADUATE LEVEL**

- Evaluated MPhil thesis Titled “Role of Parents and Teacher’s Cooperation in the Socialization of Student at Girls Secondary Level” for department of Education, Abdul Wali Khan University Mardan 2024
- Evaluated MPhil thesis Titled “Exploring Teachers’ Dispositions Towards Inclusive Pedagogy in A Private School of Sukkur District” for department of Education Sukkur, IBA Karachi, 2024
- Evaluated MPhil thesis Titled “Relationship Between Technostress and Psychological Wellbeing of Post-Graduate Students: A Sequential Explanatory Study of a Private Sector University of Sindh” for department of Education Sukkur, IBA Karachi, 2024
- Evaluated PhD thesis Titled “Analyzing causes of drop out and barriers to Afghan Refugee girl students at primary level institutions for department of education” Abasyn University, Peshawar. 2022
- Evaluated MPhil thesis Titled “Relationship between school environment and teacher motivation at secondary level in tehsil Mardan, Department of Education, AWKUM, Mardan. 2022

### **BOOK AND BOOK CHAPTERS**

- Service-Learning: Theory and Practice. Taylor and Francis, ISBN 9781032495736, Routledge, 2023
- Ahmad, I., Gul, R., & Imtiaz, U. (2022). COVID-19 outbreak, challenges and possibilities for an online system of education. *An Interdisciplinary Approach in the Post-COVID-19 Pandemic Era*, Nova Science Publishers, New York: 207-221.
- Community Participation in education: Challenges and Opportunities. ISBN: 978-3-8473-1635-0
- Reflective Practice: An Innovative Way to Improve Teaching Skills. UPP
- Assessment as a Means for Learning: How to Develop an Effective Objective Type Tests. UPP

### **RESEARCH PROJECTS**

<b>S. No</b>	<b>Project Title</b>	<b>Start date</b>	<b>Date of completion</b>	<b>Status</b>
1	Issues and challenges in online teaching during COVID_19 in universities	2022	June -2023	Completed
2	Effective Implementation of Semester System in Colleges: A Case Study of the Affiliated Colleges with the University of Malakand	2022	December 2023	Completed
3	Improving Civic Participation of Students of Students and Community health through service-learning	2020	2022	Ongoing

### **SELECTED PUBLICATIONS**

1. Ahmad, (2024). Unveiling the influence of high school principals’ leadership behaviours on organizational motivation: Perspective of Teachers. *Indus Journal of Social Sciences*. 2 (2). 77-89,
2. Ahmad, (2024). Examining correlation between selected demographic variables and leadership effectiveness in universities. *The Critical Review of Social Sciences Studies* 2(2)

3. Ahmad, (2024). Investigating the Level of Workplace Bullying among University Teachers and its Effect on their Mental Wellness and Work Motivation. *Journal of Development and Social Sciences* 5 (2), 2-10
4. Ahmad (2017). Exploring Factors Influencing Employability of Vocational Training Graduates in Pakistan: A Factor Analysis. *Global Regional Review*, 2(1), 389-404
5. Ahmad, (2014). Role of Academic Administrators in Decision Making Processes for Sustainability. *World Applied Sciences Journal*, 32(9), 1852-1857.

## **CITATION INDEX**

### **Google Scholar**

	All	Since 2020
<u>Citations</u>	3969	2397
<u>h-index</u>	32	22
<u>i10-index</u>	89	52

### **SCOPUS**

133 Citations by **103** documents

24 Documents

7h-index

## **REFERENCES**

1. Prof. Dr. Muhmmad Rasol Jan, *PoP, SI*,  
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2. Prof. Dr. Hamdan Said  
Faculty of Education  
Universiti Teknologi Malaysia,  
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