

Dr. ALAM ZEB

Human Resource Management Faculty

University of Malakand

Chakdara, Dir Lower, Khyber Pakhtunkhwa Province (KPK), Pakistan

TEL. (+ 92-945)763441,

Cell: +92-345-9146553, 0342-9251464

EMAIL: alamzebmbams@gmail.com



Career Objective

To pursue an ever challenging and dynamic field of Teaching and Research in Management Studies

- **Areas of Interest:** HRM (Organizational Leadership).

EXPERIENCE

- Working as Assistant Professor, Department of Management Studies, University of Malakand since June 2012 till date
- Worked as a Chairman, Department of Management Studies, University of Malakand since January 2008 till April, 2010.
- Worked as a lecturer, Department of Management Studies, University of Malakand since September 2004 till June, 2012
- Working as a Warden Staff Hostel, University of Malakand since 2006 till 2010.
- Working as member of the disciplinary committee, University of Malakand, since 2008 till 2010.
- Convener House Allotment Committee University of Malakand since 2008 till 2010
- Convener Board of Studies, Department of Management Studies, University of Malakand
- Member of Board of Studies, Department of Management Sciences, Bacha Khan University since 2015 till date.
- Member of selection board, Bacha Khan University, Charsada.

Education

PhD (Human Resource Management)

IM-Sciences, Hayatabad Peshawar

September 2016

- Thesis: Barriers Inhibiting Leadership Effectiveness in Public Sector Organizations in Khyber Pakhtunkhwa, Pakistan.

May 2006-Dec 2009

- Thesis: Use of non-monetary incentives as a motivational tool in public sector organization in Khyber Pakhtunkhwa, Pakistan

MBA (Majors in Management & Marketing)

Quaid-i-Azam University, Islamabad

(Jan 2002- Jan 2004)

- **Major subjects:** Marketing Management, Advertising & Promotional Strategies, Marketing Research, Project Management. Credit Management, Financial Management, Analysis of Financial Statements, Financial Accounting, Cost Accounting,
- **Scored :**63% overall

Research publications

- **Alam Zeb, Shafiq ur Rehman, Gouhar Saeed, & HamidUllah (2014).** A Study of the Relationship between Reward and Recognition and employees Job Satisfaction: A Literature Review, *Abasyn Journal of Social Sciences*
- **Alam Zeb, Gohar saeed and Shafiq ur rehman (2014).** The Impact of Job Stress on Employee's Performance: Investigating the Moderating Effect of Employees Motivation, *City University Research Journal*
- **Alam Zeb, Gohar Saeed, Shafiq ur Rehman, & HamidUllah (2014).** Transformational and Transactional Leadership Styles and its Impact on the Performance of the Public Sector Organizations in Pakistan. *Abasyn Journal of Social Sciences*
- **Alam Zeb, Waseef Jamal and Murad Ali (2015).** Reward and recognition priorities of public sector universities' teachers for their motivation and job satisfaction. *Journal of Managerial Science Kurtaba*
- **Alam Zeb and Farman Ali (2016).** Exploring Barriers Inhibiting the Effectiveness of leadership in Public Sector Organizations in Khyber Pakhtunkhwa, Pakistan. *Abasyn Journal of Social Sciences*
- **Alam Zeb, Murad Ali, Khurshed Alam (2016),** Comparative Study of Traditional and Online Impulse Buying and Product Involvement, **City University Research Journal (CURJ).**
- **Alam Zeb, Murad Ali, Waqar Ahmad and Muhammad Adil (2017),** Leadership effectiveness and organizational performance: Exploring Gaps in the existing literature, **Journal of Rural development and Administration (JORDA)**

- **HamidUllah, Shafiq UR Rehman, Gouhar Saeed, & Alam Zeb (2014).** Corporate Ownership Structure and Firm Excess Cash Holdings: Evidenced from Emerging Markets, Pakistan, *Abasyn Journal of Social Sciences*
- **Shafiq-Ur-Rehman, Gouhar Saeed, Alam Zeb and Hamid Ullah (2015).** The Effect of Financial Crises on Small Firms: A Review of Literature, *City University Researsch Journal*
- **Murad Ali, Alam Zeb and Gouhar Saeed (2016),** Aid effectiveness in Pakistan: what the country has accomplished after the 2005 Paris Declaration? *The dialogue*
- **Murad Ali and Alam Zeb (2016).** Foreign aid: origin, evolution and effectiveness in poverty alleviation. *The dialogue*
- **Murad Ali, Gohar Saeed, Alam Zeb and Farzand Ali Jan (2016).** Microcredit & its Significance in Sustainable Development and Poverty Alleviation: Evidence from Asia, Africa, Latin America and Europe. *The Dialogue*
- **Iqbal Ahmad, Hamdan Said, Alam Zeb, Sihatullah, Khalil ur Rehman (2012),** Effects of Professional Attitude of Teachers on their Teaching Performance: Case of Government Secondary School Teachers in Malakand Region, Khyber, *Journal of Educational and Social Research*
- **Iqbal Ahmad, Alam Zeb, Sehat Ullah and Azghar Ali (2013),** Relationship between Self-Esteem and Academic Achievements of Students: A Case of Government Secondary Schools in District Swabi, KPK, Pakistan, *International Journal of Social Science & Education*
- **Iqbal Ahmad, Hamdan Bin Said, Alam Zeb, Shahfiq ur Rehman, Shabir Ahmad and Wajid Khan (2013),** How Reflective Practice Improves Teachers' Classroom Teaching Skill? Case of Community Based Schools in District Chitral, Khyber Pakhtunkhwa, *Social Sciences and Humanities*
- **Iqbal Ahmad, Muhammad Rauf, Alam Zeb, Shafiqur Rehman, Wajid Khan, Aqila Rashid, Farman Ali (2012),** Teachers' Perceptions of Classroom Management, Problems and its Solutions: Case of Government Secondary Schools in Chitral, Khyber Pakhtunkhwa, Pakistan, *International Journal of Business and Social Science*
- **Iqbal Ahmad, Alam Zeb, Shafiq ur Rehman, Shabir Ahmad, Wajid Khan. Khalil Ahmad, Abdul Ghani (2012),** An Evaluation of the Effectiveness of Teacher Preparation Programmes in Khyber Pakhtunkhwa Province, Pakistan, *International Journal of Business and Social Research (IJBSR)*