

**For Correspondence:**

Department of Management Studies,  
University of Malakand,  
Chakdara, Dir Lower, Pakistan.  
Email:shabirhi@yahoo.com  
Cell: 0092-343-8995552

**SHABIR AHMAD**

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**Education:****PhD (Management Science)**

2013-2016,  
School of Economics and Business Administration,  
Chongqing University, China.

**M. Phil (Management Science)**

2009-2012  
University of Malakand,  
Chakdara, Pakistan.

**MBA (Finance)**

2004-2006  
IBMS,NWFP Agricultural University,  
Pakistan

**BBA (Business Administration)**

(2002-2004),  
IBMS,NWFP Agricultural University,  
Pakistan

**HSSC**

2000-2002,  
Government College,  
Peshawar, Pakistan.

**SSC**

1998-2000,  
GHSS Cantt. No.1,  
Peshawar, Pakistan.

## **Teaching Experience:**

### **Assistant Professor**

2012-Till Date,  
Department of Management Studies,  
University of Malaknd,  
Chakdara, Pakistan.

### **Lecturer**

2006-2011  
Department of Management Studies,  
University of Malaknd,  
Chakdara, Pakistan.

## **Non-Teaching Experience:**

- Deputy Registrar (Meetings), University of Malakand, 2017-Till date.
- Semester Coordinator in the Department of Management Studies, UOM, 2008-09.
- Focal Person-HEC need based scholarship, 2013.
- Staff- Proctor, University of Malakand,2010-2012 & 2017-18

## **Research and Projects:**

### **Thesis:**

1. PhD Thesis Titled, “The Role of Perceived Organizational Support To Cross Selling and Leader Member Exchange in bolstering Cross Selling Performance: Evidence from Banking Sector of Pakistan
2. M.Phil. Thesis Titled, “Analytical Study of Islamic Banking and its Products in Pakistan.”

### **Research Project:**

HEC thematic grant project titled, “Capacitating Business graduates of KP with employability skills”.(Co principal Investigator).

### **PhD/M.Phil Supervision:**

Currently supervising two PhD and three M.Phil students.

### **Published Papers:**

1. Qazi, M. A., Wei, L., Shabir, A., & Saeed, A. F. (2015). Excavating the Premonition of Downsizing in a Telecomm Company of Pakistan with Respect to Job Satisfaction: Engulfing Procedural Justice, Distributive Justice and Interactional Justice in Mediating Roles. *Journal of Managerial Sciences Volume IX Number, 2*, 149.
2. Ahmad, I., Zeb, A., ur Rehman, S., Ahmad, S., Khan, W., Ahmad, K., & Ghani, A. (2012). An Evaluation of the Effectiveness of Teacher Preparation Programmes in Khyber Pakhtunkhwa Province, Pakistan. *International Journal of Business and Social Research*, 2(7), 124-131.
3. Ahmad, I., Said, H. B., Zeb, A., ur Rehman, S., Ahmad, S., & Khan, W. (2013). How reflective practices improve teacher's classroom skills? Case of community based schools in District Chitral, KPK. *Academic Research International*, 4(1), 73.
4. Khan, W., Naz, A., Khan, M., Khan, W., & Ahmad, S. (2013). The Impact of Capital Structure and Financial Performance on Stock Return "A case of Pakistan Textile Industry". *Middle-East Journal of Scientific Research*, 16(2), 289-295.

### **Key Skills:**

- Teaching and research
- Team Work
- Communication
- Excellent command on MS Office, IBM SPSS and IBM Amos.

### **Languages:**

- Urdu , Pashto and English.

## **Interests:**

- International Affairs
- Interaction with people from diverse cultures
- Sports activities e.g. badminton, table tennis and Cricket.